
DISCLOSURE SUPPORT

EXPLAINING DISCLOSURE



Up to 1 in 3 men and 1 in 10 women in Scotland have had involvement in the Justice System at some point in their lives. The resulting criminal conviction(s) can have an ongoing impact on your life, you may have to disclose it when you are applying for work, training, volunteering or education. Usually this is based on the nature of your conviction and when it was received. The overall legislation that sets out rules for disclosing convictions is the Rehabilitation of Offenders Act 1974 <https://www.legislation.gov.uk/ukpga/1974/53/contents>

Finding out what you have to disclose might be simple or complex depending on your circumstances and what type of background check is needed. The term used for a conviction that doesn't have to be disclosed is 'Spent' . Apex Scotland can offer support to help you understand your conviction and whether you will have to disclose it when applying for jobs or other opportunities.



**If you or someone you know
needs our help, contact
us today, we have services
throughout Scotland.**

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